



## **CAREER OPPORTUNITY**

All qualified Basotho applicants are invited to submit their resumes and certified academic qualifications for the position of **Environmental Officer** on or before the **30<sup>th</sup> September 2021**. Applications should be submitted to the following email address: [applications@stormmountaindiamonds.com](mailto:applications@stormmountaindiamonds.com) with the subject line **RE: Application for Environmental Officer Position**

### **PURPOSE OF THE POSITION**

To manage the Environmental functions of the company through the implementation of the Environmental Management Plan and the Environmental Management System. To ensure that the company embraces responsibility for corporate actions and encourage a positive impact on the environment and stakeholders.

### **EDUCATIONAL QUALIFICATIONS & RELATED EXPERIENCE**

- 3 – 5 Years' practical experience in the mining environment
- Degree in Environmental Sciences or Environmental Management
- Possession of a postgraduate qualification in Environmental Management or Environmental Sciences will be an added advantage.
- Knowledge of all aspects of environmental management and systems
- Knowledge of environmental legislation and regulatory framework

### **KEY PERFORMANCE AREAS**

- Implementation of the Mine Environmental Management system driven by appropriate policies and procedures
- Manage and report on environmental monitoring programs as per the company's EMP and other relevant regulatory bodies
- Investigate and report on all environmental incidents and complaints and ensure corrective actions are defined and implemented
- Enhance the environmental incident system of the mine
- Conduct monthly environmental audit and report back to management
- Follow up on corrective actions to ensure continual improvement
- Undertake environmental training and awareness programs throughout the mine
- Submit reports to management and relevant stakeholders as per need.
- Ensure compliance and adherence to legislation, set policies, procedures and best practices
- Ensure implementation of the Company CSR program
- Establish CSR performance indicators to ensure best practice
- Act as point of contact between the company and the community
- Act as CSR champion within the organisation
- Responsible for rehabilitation work on the mine

### **KNOWLEDGE AND SKILLS**

- In-depth knowledge of Environmental disciplines including Environmental Management Systems (e.g. ISO 14000) and Environmental Auditing procedures and techniques
- Ability to work in a fast-paced team environment with minimal supervision
- Environment and safety awareness
- Strong leadership capabilities
- Problem solving, analytical, reporting, presentation and computer skills
- Planning and organising
- Be able to follow through
- Accuracy and attention to detail
- Assertive – stand ground on environmental issues
- Multitasking
- Excellent verbal and written communication skills

**No applications will be accepted after the closing date. Only shortlisted applicants will be contacted.**