



CAREER OPPORTUNITY

All qualified applicants are invited to submit their Resumes and certified academic qualifications for the position of **Metallurgical Manager** on or before the **30th September 2021**. Applications should be submitted to the following email address: applications@stormmountaindiamonds.com with the subject line **RE: Application For Metallurgical Manager Position**. The position is based at SMD Mine, Kao.

JOB PURPOSE

To assume overall responsibility for the management and maintenance of the Metallurgical Plant within cost parameters and strategic and operational objectives by drawing on human and other resources.

EDUCATIONAL QUALIFICATIONS & RELATED EXPERIENCE

- B Eng Metallurgical OR Chemical Engineering
- Minimum of 10 Years' operational experience in a Plant operation Environment
- Minimum of 5 Years' Managerial Experience
- Minimum of 5 Years' in Open Pit Diamond Mining Environment
- Driver's License (Code B)

KEY PERFORMANCE AREAS /RESPONSIBILITIES

- Lead, direct, and support all aspects of Comminution and Recovery Processes to maximize Revenue per hour in a sustainable manner
- Manage the overall design of process flowsheets, plant layouts, material handling systems, manpower requirements, equipment procurement and material utilization.
- Develop and manage metallurgical operations and work practices that maximize operational efficiencies.
- Improve plant operating performance; reduce waste and delays; promote cost reductions; and achieve a high level of operating efficiency.
- Evaluate current and potential processing methods.
- Monitor and analyze key metallurgical performance indicators of process operations and recommend and implement corrective actions to the operations team.
- Manage metallurgical engineering activities working with the operations team and external consultants.
- Create and distribute monthly metallurgical reports.

SKILLS AND COMPETENCIES

- Demonstrate commitment to safe working practises
- Ability to effectively delegate while maintaining forward motion on key deliverables
- Proven team player skills with the ability to build and maintain internal and external relationships
- Strong verbal and written communication skills
- Strong organizational and interpersonal skills
- Excellent problem solving and analytical skills
- Ability to work independently with minimal supervision
- Strong mentoring, training, and coaching to junior colleagues
- Strong Budgeting and cost control skills
- Work within cross-functional teams and coach, mentor supervise and lead direct reports.
- Maintain a safe and efficient work environment.

Only shortlisted applicants will be contacted.